

Lead Pastor – Faith Community Church (Sheldon, Iowa)

Full-Time | Parsonage Provided

Faith Community Church in Sheldon, Iowa, is prayerfully seeking a **Lead Pastor** who loves Jesus deeply, teaches God's Word faithfully, and shepherds God's people with humility, wisdom, and compassion. We are a multigenerational, non-denominational Christian church with just over 200 active members and an average Sunday attendance of 150-175.

Our church family includes young families, children, youth, adults, and seniors, all worshipping and growing together. We offer two Sunday services—**Traditional/Liturgical at 8:30 AM** and **Contemporary at 11:00 AM**—as well as a strong set of ministries focused on discipleship, outreach, and community.

About Faith Community Church

Address: 506 8th Street, Sheldon, IA 51201

Website: sheldonfaith.org

Email: sheldonfaithmain@gmail.com

Phone: 712-324-4894

Faith Community Church is grounded in Scripture, fellowship, and discipleship. We place a strong emphasis on nurturing the next generation, building authentic community, and engaging our neighbors with the love of Christ.

Key Ministries

- **Sunday School** for ages 3-4 through adult (50+ weekly attendance)
- **Family Discipleship Night** (launched Fall 2025) with supper, Children's Ministry, Impact Youth, and an Adult Bible Study (70-80 children/youth attendance and about a dozen adult attendees)
- **Vacation Bible School** (~100 children annually)
- **Community outreach** including a summer lunch program, Love Inc., Coats for Kids, Unity Meal, special services, community events, and more
- **Mission support** locally, regionally, and globally

The church is guided by a **15-member Administration Board** working collaboratively with the Lead Pastor.

A parsonage is provided directly across the street from the church.

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Our Vision & Mission

Vision:

“To make disciples of all people...teaching people to obey all God commanded through the Holy Scriptures.”

Mission:

“To love God, and serve others.”

We seek to be a welcoming, Christ-centered church where people of all backgrounds can experience the love of Jesus, grow spiritually, and be equipped to share the gospel in daily life.

Our Strengths

- Warm, family-centered community
- Deep love for children, youth, and families
- Strong volunteer culture
- Passion for discipleship and outreach
- Commitment to unity, service, and spiritual growth

Position Summary

The Lead Pastor provides biblical teaching, spiritual leadership, pastoral care, and vision for the church. This pastor will work collaboratively with the Administration Board, staff, and ministry leaders to nurture church health, develop leaders, strengthen outreach, and equip the congregation for discipleship.

Qualifications

Spiritual & Character

- Deep love for Jesus and commitment to prayer and Scripture
- Life consistent with biblical teaching
- Humble, relational, approachable, and genuine
- Shepherd’s heart for people of all ages

Skills & Responsibilities

- Strong biblical preaching and teaching
- Pastoral care, counseling, and discipleship
- Ability to lead with wisdom, unity, and grace

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- Skilled in conflict management
- Collaborative leadership with the Administration Board and staff
- Invests in children, youth, families, and adults
- Passion for outreach, community involvement, and missional engagement
- Equips and supports volunteers

Education & Experience

- **Minimum:** Bachelor's degree in Biblical Studies
- **Preferred:** Master's-level theological degree (MDiv, ThM, MACC, MCL, etc.)
- **3-5 years** of pastoral/ministry experience in a church setting

Compensation

- **Salary:** Negotiable based on experience and education.
- **Parsonage Provided**
- **Additional benefits** discussed during the hiring process

About Sheldon, Iowa

Welcome to Sheldon, Iowa—where families come first! We are a vibrant and tight-knit community located in northwest Iowa, proudly home to the annual Rise Fest and Celebration Days. With a population of about 5,500, Sheldon offers a small-town feel while still being large enough to host Northwest Iowa Community College.

Our city features numerous parks for children, a recreational trail, and a beautiful golf course for those ready to swing their clubs! And if that's not enough, Sheldon is conveniently located just an hour from Sioux City, Sioux Falls, and the Great Lakes of Okoboji.

Come see Sheldon and experience a warm, family-friendly community!

How to Apply

Please submit the following to sheldonfaithmain@gmail.com:

1. **Cover letter** (including faith testimony, calling, and ministry vision)
2. **Resume**
3. **Links to recent sermons** (video or audio)
4. **Three references** (professional, pastoral, and personal)

We look forward to meeting the pastor God is preparing for our next season of ministry!